

ANEXO III

CARGO: ADVOGADO

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	2.400,00	2.448,00	2.496,96	2.546,90	2.597,84	2.649,79	2.702,79	2.756,85	2.811,98	2.868,22	2.925,59	2.984,10	3.043,78	3.104,66	3.166,75	3.230,08	3.294,69	3.360,58
II	2.640,00	2.692,80	2.746,66	2.801,59	2.857,62	2.914,77	2.973,07	3.032,53	3.093,18	3.155,04	3.218,15	3.282,51	3.348,16	3.415,12	3.483,42	3.553,09	3.624,15	3.696,64
III	2.904,00	2.962,08	3.021,32	3.081,75	3.143,38	3.206,25	3.270,38	3.335,78	3.402,50	3.470,55	3.539,96	3.610,76	3.682,97	3.756,63	3.831,77	3.908,40	3.986,57	4.066,30
IV	3.194,40	3.258,29	3.323,45	3.389,92	3.457,72	3.526,88	3.597,41	3.669,36	3.742,75	3.817,60	3.893,96	3.971,83	4.051,27	4.132,30	4.214,94	4.299,24	4.385,23	4.472,93

CARGO: AGENTE SOCIAL

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	860,00	877,20	894,74	912,64	930,89	949,51	968,50	987,87	1.007,63	1.027,78	1.048,34	1.069,30	1.090,69	1.112,50	1.134,75	1.157,45	1.180,60	1.204,21
II	946,00	964,92	984,22	1.003,90	1.023,98	1.044,46	1.065,35	1.086,66	1.108,39	1.130,56	1.153,17	1.176,23	1.199,76	1.223,75	1.248,23	1.273,19	1.298,66	1.324,63
III	1.040,60	1.061,41	1.082,64	1.104,29	1.126,38	1.148,91	1.171,88	1.195,32	1.219,23	1.243,61	1.268,49	1.293,86	1.319,73	1.346,13	1.373,05	1.400,51	1.428,52	1.457,09
IV	1.144,66	1.167,55	1.190,90	1.214,72	1.239,02	1.263,80	1.289,07	1.314,85	1.341,15	1.367,97	1.395,33	1.423,24	1.451,71	1.480,74	1.510,35	1.540,56	1.571,37	1.602,80

CARGO: ASSISTENTE SOCIAL

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	1.900,00	1.938,00	1.976,76	2.016,30	2.056,62	2.097,75	2.139,71	2.182,50	2.226,15	2.270,68	2.316,09	2.362,41	2.409,66	2.457,85	2.507,01	2.557,15	2.608,29	2.660,46
II	2.090,00	2.131,80	2.174,44	2.217,92	2.262,28	2.307,53	2.353,68	2.400,75	2.448,77	2.497,74	2.547,70	2.598,65	2.650,63	2.703,64	2.757,71	2.812,86	2.869,12	2.926,50
III	2.299,00	2.344,98	2.391,88	2.439,72	2.488,51	2.538,28	2.589,05	2.640,83	2.693,64	2.747,52	2.802,47	2.858,52	2.915,69	2.974,00	3.033,48	3.094,15	3.156,03	3.219,16
IV	2.528,90	2.579,48	2.631,07	2.683,69	2.737,36	2.792,11	2.847,95	2.904,91	2.963,01	3.022,27	3.082,71	3.144,37	3.207,26	3.271,40	3.336,83	3.403,57	3.471,64	3.541,07

CARGO: AUXILIAR DE CONTABILIDADE

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	950,00	969,00	988,38	1.008,15	1.028,31	1.048,88	1.069,85	1.091,25	1.113,08	1.135,34	1.158,04	1.181,21	1.204,83	1.228,93	1.253,50	1.278,57	1.304,15	1.330,23
II	1.045,00	1.065,90	1.087,22	1.108,96	1.131,14	1.153,76	1.176,84	1.200,38	1.224,38	1.248,87	1.273,85	1.299,33	1.325,31	1.351,82	1.378,86	1.406,43	1.434,56	1.463,25
III	1.149,50	1.172,49	1.195,94	1.219,86	1.244,26	1.269,14	1.294,52	1.320,41	1.346,82	1.373,76	1.401,23	1.429,26	1.457,84	1.487,00	1.516,74	1.547,08	1.578,02	1.609,58
IV	1.264,45	1.289,74	1.315,53	1.341,84	1.368,68	1.396,05	1.423,98	1.452,46	1.481,50	1.511,13	1.541,36	1.572,18	1.603,63	1.635,70	1.668,41	1.701,78	1.735,82	1.770,54

CARGO: CIRURGIÃO DENTISTA

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	3.000,00	3.060,00	3.121,20	3.183,62	3.247,30	3.312,24	3.378,49	3.446,06	3.514,98	3.585,28	3.656,98	3.730,12	3.804,73	3.880,82	3.958,44	4.037,61	4.118,36	4.200,72
II	3.300,00	3.366,00	3.433,32	3.501,99	3.572,03	3.643,47	3.716,34	3.790,66	3.866,48	3.943,81	4.022,68	4.103,14	4.185,20	4.268,90	4.354,28	4.441,37	4.530,19	4.620,80
III	3.630,00	3.702,60	3.776,65	3.852,19	3.929,23	4.007,81	4.087,97	4.169,73	4.253,12	4.338,19	4.424,95	4.513,45	4.603,72	4.695,79	4.789,71	4.885,50	4.983,21	5.082,88
IV	3.993,00	4.072,86	4.154,32	4.237,40	4.322,15	4.408,59	4.496,77	4.586,70	4.678,44	4.772,00	4.867,44	4.964,79	5.064,09	5.165,37	5.268,68	5.374,05	5.481,53	5.591,16

CARGO: ENGENHEIRO AGRÔNOMO

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	1.300,00	1.326,00	1.352,52	1.379,57	1.407,16	1.435,31	1.464,01	1.493,29	1.523,16	1.553,62	1.584,69	1.616,39	1.648,71	1.681,69	1.715,32	1.749,63	1.784,62	1.820,31
II	1.430,00	1.458,60	1.487,77	1.517,53	1.547,88	1.578,84	1.610,41	1.642,62	1.675,47	1.708,98	1.743,16	1.778,03	1.813,59	1.849,86	1.886,85	1.924,59	1.963,08	2.002,35
III	1.573,00	1.604,46	1.636,55	1.669,28	1.702,67	1.736,72	1.771,45	1.806,88	1.843,02	1.879,88	1.917,48	1.955,83	1.994,94	2.034,84	2.075,54	2.117,05	2.159,39	2.202,58
IV	1.730,30	1.764,91	1.800,20	1.836,21	1.872,93	1.910,39	1.948,60	1.987,57	2.027,32	2.067,87	2.109,23	2.151,41	2.194,44	2.238,33	2.283,09	2.328,76	2.375,33	2.422,84

CARGO: ENGENHEIRO CIVIL

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	1.300,00	1.326,00	1.352,52	1.379,57	1.407,16	1.435,31	1.464,01	1.493,29	1.523,16	1.553,62	1.584,69	1.616,39	1.648,71	1.681,69	1.715,32	1.749,63	1.784,62	1.820,31
II	1.430,00	1.458,60	1.487,77	1.517,53	1.547,88	1.578,84	1.610,41	1.642,62	1.675,47	1.708,98	1.743,16	1.778,03	1.813,59	1.849,86	1.886,85	1.924,59	1.963,08	2.002,35
III	1.573,00	1.604,46	1.636,55	1.669,28	1.702,67	1.736,72	1.771,45	1.806,88	1.843,02	1.879,88	1.917,48	1.955,83	1.994,94	2.034,84	2.075,54	2.117,05	2.159,39	2.202,58
IV	1.730,30	1.764,91	1.800,20	1.836,21	1.872,93	1.910,39	1.948,60	1.987,57	2.027,32	2.067,87	2.109,23	2.151,41	2.194,44	2.238,33	2.283,09	2.328,76	2.375,33	2.422,84

CARGO: FARMACÊUTICO GENERALISTA

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	1.900,00	1.938,00	1.976,76	2.016,30	2.056,62	2.097,75	2.139,71	2.182,50	2.226,15	2.270,68	2.316,09	2.362,41	2.409,66	2.457,85	2.507,01	2.557,15	2.608,29	2.660,46
II	2.090,00	2.131,80	2.174,44	2.217,92	2.262,28	2.307,53	2.353,68	2.400,75	2.448,77	2.497,74	2.547,70	2.598,65	2.650,63	2.703,64	2.757,71	2.812,86	2.869,12	2.926,50
III	2.299,00	2.344,98	2.391,88	2.439,72	2.488,51	2.538,28	2.589,05	2.640,83	2.693,64	2.747,52	2.802,47	2.858,52	2.915,69	2.974,00	3.033,48	3.094,15	3.156,03	3.219,16
IV	2.528,90	2.579,48	2.631,07	2.683,69	2.737,36	2.792,11	2.847,95	2.904,91	2.963,01	3.022,27	3.082,71	3.144,37	3.207,26	3.271,40	3.336,83	3.403,57	3.471,64	3.541,07

CARGO: FONOAUDIÓLOGO

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	1.120,00	1.142,40	1.165,25	1.188,55	1.212,32	1.236,57	1.261,30	1.286,53	1.312,26	1.338,50	1.365,27	1.392,58	1.420,43	1.448,84	1.477,82	1.507,37	1.537,52	1.568,27
II	1.232,00	1.256,64	1.281,77	1.307,41	1.333,56	1.360,23	1.387,43	1.415,18	1.443,48	1.472,35	1.501,80	1.531,84	1.562,47	1.593,72	1.625,60	1.658,11	1.691,27	1.725,10
III	1.355,20	1.382,30	1.409,95	1.438,15	1.466,91	1.496,25	1.526,18	1.556,70	1.587,83	1.619,59	1.651,98	1.685,02	1.718,72	1.753,10	1.788,16	1.823,92	1.860,40	1.897,61
IV	1.490,72	1.520,53	1.550,95	1.581,96	1.613,60	1.645,88	1.678,79	1.712,37	1.746,62	1.781,55	1.817,18	1.853,52	1.890,59	1.928,41	1.966,97	2.006,31	2.046,44	2.087,37

CARGO: INSEMINADOR ARTIFICIAL

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	950,00	969,00	988,38	1.008,15	1.028,31	1.048,88	1.069,85	1.091,25	1.113,08	1.135,34	1.158,04	1.181,21	1.204,83	1.228,93	1.253,50	1.278,57	1.304,15	1.330,23
II	1.045,00	1.065,90	1.087,22	1.108,96	1.131,14	1.153,76	1.176,84	1.200,38	1.224,38	1.248,87	1.273,85	1.299,33	1.325,31	1.351,82	1.378,86	1.406,43	1.434,56	1.463,25
III	1.149,50	1.172,49	1.195,94	1.219,86	1.244,26	1.269,14	1.294,52	1.320,41	1.346,82	1.373,76	1.401,23	1.429,26	1.457,84	1.487,00	1.516,74	1.547,08	1.578,02	1.609,58
IV	1.265,45	1.290,76	1.316,57	1.342,91	1.369,76	1.397,16	1.425,10	1.453,60	1.482,68	1.512,33	1.542,58	1.573,43	1.604,90	1.636,99	1.669,73	1.703,13	1.737,19	1.771,94

CARGO: MECÂNICO

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	1.700,00	1.734,00	1.768,68	1.804,05	1.840,13	1.876,94	1.914,48	1.952,77	1.991,82	2.031,66	2.072,29	2.113,74	2.156,01	2.199,13	2.243,11	2.287,98	2.333,74	2.380,41
II	1.870,00	1.907,40	1.945,55	1.984,46	2.024,15	2.064,63	2.105,92	2.148,04	2.191,00	2.234,82	2.279,52	2.325,11	2.371,61	2.419,04	2.467,43	2.516,77	2.567,11	2.618,45
III	2.057,00	2.098,14	2.140,10	2.182,90	2.226,56	2.271,09	2.316,52	2.362,85	2.410,10	2.458,31	2.507,47	2.557,62	2.608,77	2.660,95	2.714,17	2.768,45	2.823,82	2.880,30
IV	2.262,70	2.307,95	2.354,11	2.401,20	2.449,22	2.498,20	2.548,17	2.599,13	2.651,11	2.704,14	2.758,22	2.813,38	2.869,65	2.927,04	2.985,58	3.045,30	3.106,20	3.168,33

CARGO: MÉDICO GENERALISTA

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	6.011,28	6.131,51	6.254,14	6.379,22	6.506,80	6.636,94	6.769,68	6.905,07	7.043,17	7.184,04	7.327,72	7.474,27	7.623,76	7.776,23	7.931,76	8.090,39	8.252,20	8.417,24
II	6.612,40	6.744,65	6.879,54	7.017,13	7.157,47	7.300,62	7.446,64	7.595,57	7.747,48	7.902,43	8.060,48	8.221,69	8.386,12	8.553,84	8.724,92	8.899,42	9.077,41	9.258,96
III	7.273,65	7.419,12	7.567,51	7.718,86	7.873,23	8.030,70	8.191,31	8.355,14	8.522,24	8.692,69	8.866,54	9.043,87	9.224,75	9.409,24	9.597,43	9.789,38	9.985,16	#####
IV	8.001,00	8.161,02	8.324,24	8.490,73	8.660,54	8.833,75	9.010,43	9.190,63	9.374,45	9.561,94	9.753,17	9.948,24	#####	#####	#####	#####	10.983,66	#####

CARGO: MÉDICO GINECOLOGISTA

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	2.404,51	2.452,60	2.501,65	2.551,69	2.602,72	2.654,77	2.707,87	2.762,03	2.817,27	2.873,61	2.931,08	2.989,71	3.049,50	3.110,49	3.172,70	3.236,15	3.300,88	3.366,89
II	2.644,96	2.697,86	2.751,82	2.806,85	2.862,99	2.920,25	2.978,65	3.038,23	3.098,99	3.160,97	3.224,19	3.288,68	3.354,45	3.421,54	3.489,97	3.559,77	3.630,96	3.703,58
III	2.909,45	2.967,64	3.026,99	3.087,53	3.149,28	3.212,27	3.276,51	3.342,04	3.408,88	3.477,06	3.546,60	3.617,54	3.689,89	3.763,68	3.838,96	3.915,74	3.994,05	4.073,93
IV	3.200,40	3.264,41	3.329,70	3.396,29	3.464,22	3.533,50	3.604,17	3.676,25	3.749,78	3.824,77	3.901,27	3.979,30	4.058,88	4.140,06	4.222,86	4.307,32	4.393,46	4.481,33

CARGO: MÉDICO VETERINÁRIO

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	1.750,00	1.785,00	1.820,70	1.857,11	1.894,26	1.932,14	1.970,78	2.010,20	2.050,40	2.091,41	2.133,24	2.175,91	2.219,42	2.263,81	2.309,09	2.355,27	2.402,37	2.450,42
II	1.925,00	1.963,50	2.002,77	2.042,83	2.083,68	2.125,36	2.167,86	2.211,22	2.255,44	2.300,55	2.346,56	2.393,50	2.441,37	2.490,19	2.540,00	2.590,80	2.642,61	2.695,46
III	2.117,50	2.159,85	2.203,05	2.247,11	2.292,05	2.337,89	2.384,65	2.432,34	2.480,99	2.530,61	2.581,22	2.632,85	2.685,50	2.739,21	2.794,00	2.849,88	2.906,87	2.965,01
IV	2.329,25	2.375,84	2.423,35	2.471,82	2.521,26	2.571,68	2.623,11	2.675,58	2.729,09	2.783,67	2.839,34	2.896,13	2.954,05	3.013,13	3.073,40	3.134,86	3.197,56	3.261,51

CARGO: NUTRICIONISTA

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	950,00	969,00	988,38	1.008,15	1.028,31	1.048,88	1.069,85	1.091,25	1.113,08	1.135,34	1.158,04	1.181,21	1.204,83	1.228,93	1.253,50	1.278,57	1.304,15	1.330,23
II	1.045,00	1.065,90	1.087,22	1.108,96	1.131,14	1.153,76	1.176,84	1.200,38	1.224,38	1.248,87	1.273,85	1.299,33	1.325,31	1.351,82	1.378,86	1.406,43	1.434,56	1.463,25
III	1.149,50	1.172,49	1.195,94	1.219,86	1.244,26	1.269,14	1.294,52	1.320,41	1.346,82	1.373,76	1.401,23	1.429,26	1.457,84	1.487,00	1.516,74	1.547,08	1.578,02	1.609,58
IV	1.264,45	1.289,74	1.315,53	1.341,84	1.368,68	1.396,05	1.423,98	1.452,46	1.481,50	1.511,13	1.541,36	1.572,18	1.603,63	1.635,70	1.668,41	1.701,78	1.735,82	1.770,54

CARGO: OPERADOR DE TRATOR AGRÍCOLA

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	850,00	867,00	884,34	902,03	920,07	938,47	957,24	976,38	995,91	1.015,83	1.036,15	1.056,87	1.078,01	1.099,57	1.121,56	1.143,99	1.166,87	1.190,21
II	935,00	953,70	972,77	992,23	1.012,07	1.032,32	1.052,96	1.074,02	1.095,50	1.117,41	1.139,76	1.162,55	1.185,81	1.209,52	1.233,71	1.258,39	1.283,55	1.309,23
III	1.028,50	1.049,07	1.070,05	1.091,45	1.113,28	1.135,55	1.158,26	1.181,42	1.205,05	1.229,15	1.253,74	1.278,81	1.304,39	1.330,47	1.357,08	1.384,23	1.411,91	1.440,15
IV	1.131,35	1.153,98	1.177,06	1.200,60	1.224,61	1.249,10	1.274,08	1.299,57	1.325,56	1.352,07	1.379,11	1.406,69	1.434,83	1.463,52	1.492,79	1.522,65	1.553,10	1.584,16

CARGO: PSICÓLOGO

Referência Nível	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
I	2.200,00	2.244,00	2.288,88	2.334,66	2.381,35	2.428,98	2.477,56	2.527,11	2.577,65	2.629,20	2.681,79	2.735,42	2.790,13	2.845,93	2.902,85	2.960,91	3.020,13	3.080,53
II	2.420,00	2.468,40	2.517,77	2.568,12	2.619,49	2.671,88	2.725,31	2.779,82	2.835,42	2.892,12	2.949,97	3.008,97	3.069,15	3.130,53	3.193,14	3.257,00	3.322,14	3.388,58
III	2.662,00	2.715,24	2.769,54	2.824,94	2.881,43	2.939,06	2.997,84	3.057,80	3.118,96	3.181,34	3.244,96	3.309,86	3.376,06	3.443,58	3.512,45	3.582,70	3.654,36	3.727,44
IV	2.928,20	2.986,76	3.046,50	3.107,43	3.169,58	3.232,97	3.297,63	3.363,58	3.430,85	3.499,47	3.569,46	3.640,85	3.713,67	3.787,94	3.863,70	3.940,97	4.019,79	4.100,19